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**The Political Representation of Women Politicians from Mass-Based Islamic Parties in Palembang City Regarding the Low Representation of Women in Legislative Bodies (A Study on the PAN and PKS Parties in Palembang City)**

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**Abstract**

The background to this research provides an in-depth understanding of the representation of female politicians from Islamic mass-based parties in the city of Palembang regarding the lack of female representation which is still considered insufficient. The implementation of the 30% quota still does not mean that women's representation in parliament reaches 30% because there are obstacles to becoming part of political participation, there are very few women and the low representation of women in political institutions. This research examines the representation of female politicians in the PAN and PKS parties in Palembang City to find out the female politicians in Palembang and policies at the central level to support women in the region. In the PAN party the quota for female politicians is 38% and in the PKS Party the quota for female politicians is 30% in the city of Palembang. This research was conducted in Palembang City using descriptive qualitative methods. The data collection technique was carried out by means of in-depth interviews with a sampling technique using purposive sampling. Primary data sources are interviews and secondary data sources are literature. The results of this research show that in the PAN political party the women's quota is 38% and there is an organization called National Mandate Women (PUAN) to carry out recruitment for the PAN party, and PKS has a women's quota of 30% to carry out the recruitment process by networking with several means, legislative candidates. women using several channels, including assessments based on the abilities and expertise of cadres, women's participation in politics in the 2019 elections. Women who previously tended to be influenced by men's political preferences in determining their political choices, now women tend to be more independent in determining their political direction.

**Keywords:** Women's Representation, Gender Equality, Political Parties.

## INTRODUCTION

For first time female representation in DPR break through the numbers 20% And Of course need The impact resulting from this achievement is explored. Will these results have an impact? which is significant for policies in government that are pro-women or this just problem gender And so party political fulfil rule Which in apply government. This achievement cannot be separated from the rule of a minimum of 30% female legislative candidates in each electoral district (dapil) and a minimum of one candidate for every three candidates. Quota provisions for Woman in political No only in Indonesia but other countries Also intense want to raise role Woman in taking decision. By global issue role women in politics to provide a platform for women to take on chance Which The same make a sound in government. (Umagapi 2020)

Women's political awareness in Indonesia has experienced significant progress This growth in political awareness is reflected in women's active participation in elections General In 1955, women in Indonesia were given the right to vote and be elected, marks an important step in the recognition of equal political rights between women and men men in state life. This is clearly recognized through various legal regulations and signing of international conventions affirming women's political rights. (Isti'annah and Yunita 2022)

Although a number of laws have recognized women's political participation rights, Which reflect connection Which Keep going develop between Woman And realm political until currently remains a challenge. This is proven by the low number of women represented in Woman own representativeness Which Far more low in stage political And institution political official compared to with amount man. Representation Woman in institution The legislature is minimal and unbalanced. There are limitations to women's participation significant impact, both directly and indirectly, on empowerment efforts Woman. (Rosanna 2012)

Political parties have a central role in increasing women's representation in society world of politics. This is because the party is responsible for the selection, assessment and determination process political candidates, giving them control over women's opportunities in the political arena. On In this era of democratization, women's participation in politics is considered a right necessary pushed, although Still There is view culture Which require Woman still focused on domestic. Constraint This make importance struggle For push Woman actively involved in politics (Zerizghy et al. 2009)

Political Islam is group political Which rooted on principles Islam, combine ideology, law, And solution from sharia Islam. They Also adopt Operational methods inspired by Rasulullah SAW. The main goal of Islamic political parties is to educate people and fight with them to implement the principles Islam in everyday life. Unity in this party covers various aspects such as: organizations, values, ideals and goals all of which originate from Islamic teachings. There are two types of Islamic political parties, (PAN and PKS), namely parties that are completely ideological and political adopting Islam as the main ideology in their platforms and programs, as well as parties Islamic-based which, although it has nationalist and secular elements, has support mass Islam Good organizationally nor cultural. (Saputra, Mutiarin, and Nurmandi 2020).

In the context of political parties, it is important to implement affirmative action or use ensure exists representation Which balanced Between man And Woman there is inequality. Affirmative action is a specific action taken to address a problem inequality within groups experiencing discrimination. This concept first appeared in the United States as a measure to combat discrimination and promote equality correct injustice social to group certain, like Which happen on discrimination race. usually implemented in various field, including education, government development, employment and social welfare. This step was taken with the aim of increasing women's participation in politics. Implementation of affirmative action in political parties is a response to historical inequality, and as such, is a strategic step to ensure women have an important role in taking decision political Indonesia (Muwahidah 2019)

Board Manager Region power MCC in City Palembang active apply democracy in internal party, with ensure that decisions taken through mechanism procedure Which has set. The goal is so that party always guided by existing regulations and maintaining internal order within the City of Palembang, Party Justice Prosperous (PKS) emphasized importance involve all member And management in every decision making, both in implementing party rules and in process manufacture policy. By Because That, MCC in City Palembang emphasized the importance of deliberation in policy making and regulatory formulation. A procedure certain policies stipulate that a number of policies can be initiated by regional cadres or administrators, while other policies require approval and ratification from higher levels high levels, such as Provincial Level Administrators and National Administrators. (Putra, Norhuda, and Adytyas 2021)

## REVIEW LITERATURE

The first research was written by Juniar Laraswanda Umagapi, with the title of the journal Representation of women in parliament as a result of the 2019 election: challenges and opportunities In research Even though the 30% quota has been implemented, women's representation in political Still Not yet reach target Which has set. Although happen increase, However, this figure is still below the expected level and this is influenced by various factors. Some of the main factors include cultural factors, poverty, and social problems, especially in the family context, where permission from the partner, especially the husband, is required women who want to get involved in politics. Apart from that, the rampant money politics also has an impact on the participation of female legislative candidates, who have to compete with male legislative candidates who dominate. Another obstacle is the rarity of women occupying leadership positions, both within factions and commissions, which makes it difficult for them to advocate for aspirations regarding issues Woman. This also creates challenges in decision making, because members faction must follow directions from leader faction. Lack Woman in position leader commissions and fittings, Which makes it difficult to prioritize women's issues. The role of female legislative members in formulating pro-women policies are also lacking, as many political parties tend to choose women who are already famous or have a relationship with regional heads, such as celebrities or member dynasty political. Context This, lack representation Woman from circles lower, like activist Woman Which understand issues sensitive Which must priority, becomes an obstacle. Most of the female parliamentarians come from dynasties political, so that lack diversity in representation Woman in political. (Umagapi 2020)

Both studies written by Sofian Affidatun Nahdian, with the title of the thesis "Obstacles in achieving the target of 30 percent representation of women in parliament" Government has intervened in an effort to increase women's representation in parliament, The proposed step is to implement Affirmative Action rules with a minimum quota of 30 percent. This rule requires political parties to nominate the number of women in their membership legislature by 30 percent or more. and fill at least 30 percent of the party management with women. In addition, an open proportional electoral system is implemented with regulations zipper system, where every three serial numbers must have one female candidate. The purpose of encouragement This is so that representativeness Woman in parliament can achieved with Good, considering that parliament has long been considered an institution dominated by men, man. Although steps the has taken, representativeness Woman in parliament Still Not yet reach quota 30 percent Which set. Parliament still considered as institution which tends to be masculine, with political dynamics and intrigue that are considered not according to the characteristics It is important to carry out an in-depth analysis of the challenges and obstacles faced by women in political involvement and in parliament. Therefore, The author is interested in identifying the problems and obstacles faced by women in society achieving a quota of 30 percent of women's representation in parliament. In this method use approach conceptual And legislation, done through method library research. The aim is to collect secondary data originating from source primary, material secondary, And material tertiary. Material law primary refer to document law or provision Which own strength tie, including regulation legislation Which Once applies. study This discuss about attitude fanatical according to the Qur'an which directly discusses obstacles in achieving targets representation 30 percent Woman in parliament. (SOFIAN 2022)

From study previous on, own equality with study Which will researcher do, namely regarding the representation of women, while there are significant differences namely regarding research objects and methods. The research that will be carried out by researchers is focus on how to represent female politicians from Islamic mass-based parties in the city Palembang regarding the minimal representation of women in legislative institutions (Study of parties PAN & Municipal MCC Palembang

## METHOD STUDY

Study This use method Studies Library (library research), with approach This research used a qualitative approach. Namely a series of activities relating to methods of collecting library data, reading and recording and processing research materials. In this research, data was obtained from various sources such as books references, textbooks, scientific journals, magazines, newspapers, documents and sources Linnya. (It's easy, 2017).

## RESULTS AND DISCUSSION

In this chapter the research will analyze women's involvement, what is the process Institutionalization Recruitment Party political cadre Woman, Involvement political women in the legislative process, this research done through interviews and received an answer from the resource person on October 10 2023. The source for this research is Safrah Fiqh Shafirani, or who is familiarly called by the name Sarah Wazir He is Wrong One member Millennials in Political party PAN Palembang, At a time administrator DPC Kalidoni PAN. And Source person second is Mr Jumono As Secretary DPD Party Palembang city PKS, This research implement the approach descriptive in qualitative methods. The data collection process is carried out through studies documentation Which based on results interview as well as reference literature Which relevant and available.

Study This will study involvement Woman, process formalization recruitment cadre Woman by party political, as well as role Woman in activity legislative. Involvement Woman in realm political still become issue main in various country. Although in system democracy Which Already ripe, participation Woman in political always become attention main in every election general. Especially in countries Which currently experience process development in where culture patriarchy Still dominant, role woman in political often time become source debate Which intense. In this context, various factors such as political, historical, religious, and other aspects tradition in public join in influence dynamics involvement woman in political. Perception Which attached in public, Which looking that race man more suitable as leader than race woman, become One aspect Which need noticed in this study. (Fadli 2017)

#### Analysis Involvement Woman

That progress happen on race Woman in various sector show positive progress . In decades Lastly, look development Which significant related role Participation Woman in political And government the more get confession Which wide from public, Good in institution legislative nor executive. Lots Woman Which succeed selected as governor, regent, And member Board Representative Area (DPD) through election direct, even a number of in among them took office as minister with portfolio Which No only limited on issue- issue womanhood. Performance This is results from struggle women's length in overcome domination man in realm public. During period Order New, a number of activist Woman Also involved active in organization who opposes policy government, especially related with issue labor, role double ABRI, And advocacy democracy. (Saputra, Pearl, and Nurmandi 2020).

Since 1983, a number of In the 1990s, non-governmental organizations which focus on women's issues are starting to emerge and experience growth which is significant. Through political lobbying efforts, women activists succeeded in convincing government to co-sign the Beijing declaration in 1995, which affirms recognition of gender equality and women's active participation in various aspect life, including in political And taking decision. The goal is to strengthen the presence of women in the world political And ensure role they in process taking decision. (Ramdhani 2021)

The role of women in politics cannot yet be considered significantly significant statistics, considering that there are several obstacles that need to be considered. Although The rights of men and women are recognized equally in state life Indonesia, in accordance with the 1945 Constitution, still has women's participation in politics has not been balanced with the dominance of men in occupying political positions as a whole wide. View Islam emphasized importance draft justice, wholeness,

harmony, And balance between fellow man And natural. Study This aims to understand the level of women's participation in politics in Indonesia and provide guidance for women who wish to participate in the realm political, Good in executive nor legislative (Saputra, Pearl, And Nurmandi, 2020)

Representation Woman in political, specifically in institution representative people like the DPR/DPRD, does not happen without a fundamental reason. There are some factors that make it possible to fulfill the 30% quota for women's representation in the world of politics is considered important. Some of these include responsibilities and sensitivity to public policy issues, especially those related to Woman And children, environment social, moral Which positive, ability Woman in operate work multitasking, as well as ability time management. Additionally, it should be noted that women often have engage in holding leadership roles in various social groups and activity social, like in posyandu, group empowerment Woman, committee school, And various group recitation. Fact This No only considered as the ideal basic capital for leadership, but also reflect experience organization Woman in life social society (Sutarto and Pradana, 2022). One movement generally starts from the drive to achieve improvement towards justice, especially when there is structure society which is considered unbalanced. The same thing happens in formation Women's movements emerged historically in various countries due to socio-political conditions. politics that exist in each country. The main goal of this movement is For change structure government And culture public with objective create conditions Which more balanced in treatment between man And Woman. (Kiftiah 2019)

Although in a way statistics role Woman in world political Not yet show contribution Which significant Because exists a number obstacle necessary note, women's participation in politics should be balanced with men predominantly occupy political positions. This is because the rights between men man And Woman recognized with confession Which The same in life state in Indonesia based on the 1945 Constitution. Women's political participation is still low, especially in the use of voting rights in regional head elections this year 2013. Lack participation political Woman in regional elections caused by various factor, including lack socialization from Commission Election General Regional (KPUD) related to regional head elections. Quota designs may also not be available deliberately creating new inequalities among women in government, and when women enter spaces previously dominated by men, they may face a patriarchal backlash. Gender oppression become the more strong with minimal participation Woman in institution legislative. Although amount Woman in population general tend more more than men, their participation in legislative institutions remains low. Matter This caused by a number factor, including aspect psychological, economy, political, social, and cultural. (Saputra, Mutiarin, and Nurmandi 2020).

## Process Institutionalization Recruitment Party political cadre Woman PAN And MCC

The political recruitment process is a method for selecting citizens has the potential to become a potential leader, and political parties have a major role in arrange process This. Party political own right And not quite enough answer For selecting individuals is important for women who have potential in politics to be involved in political recruitment, both from within and without party. The political recruitment process is not only important for providing legitimacy to power, but also to ensure that leaders are elected own qualification Which adequate For lead in various level government, both at national and regional levels. The goal is to The individuals recruited have the necessary abilities to carry out leadership tasks effectively. In accordance with the elements of time, background Women's involvement in the world of politics, as well as female cadres within recruitment process those within political parties as stated by Mrs. Sarah Wazir in an interview wrote as follows "if you want to reproduce it the period of women who want to participate in political parties in their pantheon program Work which must Lots involve program Work For Mother For child

, for women, for example, for young women, many of these, for example, are made social activities, development, for example creating social development activities for MSMEs young women or create a legal aid organization for mothers of children and women's vocations for young women who can develop their skills in a way free, time make program institution help law Woman must get involved in a political party or the management of a party that is truly advanced If you want to attract a female audience, you have to have women even though recruitment is generally open or what if it's a woman proceed Certain Woman Which follow So must in his party Alone bring up leader Woman they more comfortable led female, if for example The cot is in Puan Amanat's place For Woman , like millennial pan That must man man ,of course left given room For Woman For lead ,if show shop Woman Certain in a way automatic, that is must Woman" (Interview Sarah Vizier 10 October 2023).

In addition, the Prosperous Justice Party (PKS) is prominent in cadre development, specifically Woman, through system cadre formation Which comprehensive. Wrong One The routine activity that differentiates PKS from other parties is Haloqoh, which is held every week on an ongoing basis. This system focuses on improving quality And ability cadre. MCC has stages cadre formation, start from member beginners to full members. This research aims to analyze the process recruitment on member level beginner And member young registered in membership party, organized by Board Regional Administrator, with the aim is that they can be proposed as legislative candidates, pointed out the importance of concrete steps in achieving these goals. (Result data source interview to father jumono).

The process of recruiting cadres in political parties, such as PKS, is a necessity For guard regeneration Every party political own method special in carry out a recruitment process, including the Prosperous Justice Party, which aims to to fulfill its responsibilities in the functioning of each political party, incl PKS, has a unique approach in carrying out cadre recruitment, in accordance with legal provisions that give every Indonesian citizen the right to be a member of any political party. In the management system (sligment) model, process recruitment consists from stage networking, filtering, And determination. Party members MCC Alone shared become two category main, namely: Members sympathizer which includes novice members and young members, as well as core members which is divided into intermediate, adult, expert, retired and honorary member levels. In addition, the Prosperous Justice Party (PKS) is prominent in cadre development, specifically Woman, through system cadre formation Which comprehensive. Wrong One The routine activity that differentiates PKS from other parties is Haloqoh, which is held every week on an ongoing basis. This system focuses on improving quality And ability cadre. MCC own stages cadre formation, start from member beginners to full members. This research aims to analyze the process recruitment at level novice members and young members listed in membership party, Which held by Board Manager Area, with the aim is that they can be proposed as legislative candidates, pointed out the importance of concrete steps in achieving these goals. (Result data source interview to father jumono).Process recruitment cadre in party political, like PKS, it is a necessity to maintain the regeneration of every political party own method special in carry out process recruitment, including Party Justice Prosperous, Which aim For fulfil not quite enough he answered in function recruitment. Process This own impact Which significant to quality cadres who will then occupy positions as public officials. Each party politics, including PKS, has a unique approach to carrying out recruitment cadres, in accordance with legal provisions that provide rights to every citizen country Indonesia For become member party political where even. In model system management (sligment), process recruitment consists from stage networking, screening, and determination. PKS party members themselves are divided into two categories main, that is: Member sympathizer Which covers member beginner And member young, as well as member core which is divided become level intermediate, mature, expert, full, And member(honorary).



## CONCLUSION & SUGGESTION

From the results of research regarding the Representation of politicians from Mass-Based Parties Islam in Palembang City is related to the lack of female representation in institutions legislation, which has been explained in detail in the previous chapter, can be concluded that. In Party Mandate National (PAN), there is organization Which known as a National Trustee Woman (PUAN), which is an application of theory political recruitment. The political recruitment system at PUAN is based on success and the ability of group members to lead in the organization which is a wing party PAN. PKS carry out process recruitment member with do networking through a number of means. Party This Also do recruitment candidate legislator Woman with use a number of track, including evaluation based on ability And skill cadre, Good from internal party nor external, which involves social, political and economic capital. From the results of this research, is expected to provide valuable new insights. The hope is high that study This Can become become material material science. be runway consideration in the context of representation Woman in political parties

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